

Epsilon System Solutions, Inc.
Corporate GSA Schedule GS-00F-0035N
Professional Engineering Services (PES)

SIN C871-1, C871-1RC: Strategic Planning for Technology Programs/Activities

SIN C871-2, C871-2RC: Concept Development and Requirements Analysis

SIN C871-3, C871-3RC: System Design, Engineering and Integration

SIN C871-4, C871-4RC: Test and Evaluation

SIN C871-5, C871-5RC: Integrated Logistics Support

SIN C871-6, C871-6RC: Acquisition and Life Cycle Maintenance

		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2	
		5/30/2012-5/29/2013		5/30/2013-5/29/2014		5/30/2014-5/29/2015		5/30/2015-5/29/2016		5/30/2016-5/29/2017	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINs											
1	Electrical Engineer VIII	\$ 238.00	\$ 173.15	\$ 244.19	\$ 177.65	\$ 250.54	\$ 182.27	\$ 257.05	\$ 187.01	\$ 263.74	\$ 191.87
2	Electrical Engineer VII	\$ 168.01	\$ 122.23	\$ 172.38	\$ 125.41	\$ 176.86	\$ 128.67	\$ 181.46	\$ 132.01	\$ 186.17	\$ 135.44
3	Electrical Engineer VI	\$ 140.01	\$ 101.85	\$ 143.65	\$ 104.50	\$ 147.38	\$ 107.22	\$ 151.21	\$ 110.00	\$ 155.15	\$ 112.86
4	Electrical Engineer V	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
5	Electrical Engineer IV	\$ 108.50	\$ 78.94	\$ 111.32	\$ 80.99	\$ 114.21	\$ 83.10	\$ 117.18	\$ 85.26	\$ 120.23	\$ 87.48
6	Electrical Engineer III	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
7	Electrical Engineer II	\$ 83.99	\$ 61.11	\$ 86.17	\$ 62.70	\$ 88.41	\$ 64.33	\$ 90.71	\$ 66.00	\$ 93.07	\$ 67.72
8	Executive IV	\$ 209.99	\$ 152.79	\$ 215.45	\$ 156.76	\$ 221.05	\$ 160.84	\$ 226.80	\$ 165.02	\$ 232.70	\$ 169.31
9	Executive III	\$ 181.99	\$ 132.41	\$ 186.72	\$ 135.85	\$ 191.58	\$ 139.38	\$ 196.56	\$ 143.00	\$ 201.67	\$ 146.72
10	Executive II	\$ 161.00	\$ 117.13	\$ 165.19	\$ 120.17	\$ 169.48	\$ 123.30	\$ 173.89	\$ 126.50	\$ 178.41	\$ 129.79
11	Executive I	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
12	Electrical Engineering Analyst VIII	\$ 227.49	\$ 165.51	\$ 233.41	\$ 169.82	\$ 239.48	\$ 174.23	\$ 245.70	\$ 178.76	\$ 252.09	\$ 183.41
13	Electrical Engineering Analyst VII	\$ 157.50	\$ 114.58	\$ 161.60	\$ 117.56	\$ 165.80	\$ 120.62	\$ 170.11	\$ 123.76	\$ 174.53	\$ 126.97
14	Electrical Engineering Analyst VI	\$ 140.01	\$ 101.85	\$ 143.65	\$ 104.50	\$ 147.38	\$ 107.22	\$ 151.21	\$ 110.00	\$ 155.15	\$ 112.86
15	Electrical Engineering Analyst V	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
16	Electrical Engineering Analyst IV	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
17	Electrical Engineering Analyst III	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
18	Electrical Engineering Analyst II	\$ 84.00	\$ 61.11	\$ 86.18	\$ 62.70	\$ 88.42	\$ 64.33	\$ 90.72	\$ 66.00	\$ 93.08	\$ 67.72
19	Senior Safetay Analyst	\$ 112.01	\$ 96.76	\$ 114.92	\$ 99.28	\$ 117.91	\$ 101.86	\$ 120.97	\$ 104.51	\$ 124.12	\$ 107.22
20	Safety Analyst	\$ 91.00	\$ 66.20	\$ 93.36	\$ 67.92	\$ 95.79	\$ 69.68	\$ 98.28	\$ 71.50	\$ 100.84	\$ 73.36
21	Senior Technical Training Specialist	\$ 112.01	\$ 91.67	\$ 114.92	\$ 94.06	\$ 117.91	\$ 96.50	\$ 120.97	\$ 99.01	\$ 124.12	\$ 101.59
22	Technical Training Specialist	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
23	Computer Engineer/Analyst III	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
24	Computer Engineer/Analyst II	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
25	Computer Engineer/Analyst I	\$ 80.50	\$ 58.56	\$ 82.59	\$ 60.09	\$ 84.74	\$ 61.65	\$ 86.94	\$ 63.25	\$ 89.20	\$ 64.90

	Labor Category	OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3	
		5/30/2017-5/29/2018		5/30/2018-5/29/2019		5/30/2019-5/29/2020		5/30/2020-5/29/2021		5/30/2021-5/29/2022	
		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
	Electrical Engineering - All SINs										
1	Electrical Engineer VIII	\$ 270.59	\$ 196.86	\$ 277.63	\$ 201.98	\$ 284.85	\$ 207.23	\$ 292.25	\$ 212.62	\$ 299.85	\$ 218.14
2	Electrical Engineer VII	\$ 191.01	\$ 138.96	\$ 195.98	\$ 142.58	\$ 201.08	\$ 146.29	\$ 206.30	\$ 150.09	\$ 211.67	\$ 153.99
3	Electrical Engineer VI	\$ 159.18	\$ 115.80	\$ 163.32	\$ 118.81	\$ 167.57	\$ 121.90	\$ 171.92	\$ 125.07	\$ 176.39	\$ 128.32
4	Electrical Engineer V	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
5	Electrical Engineer IV	\$ 123.36	\$ 89.75	\$ 126.56	\$ 92.08	\$ 129.86	\$ 94.48	\$ 133.23	\$ 96.93	\$ 136.70	\$ 99.45
6	Electrical Engineer III	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
7	Electrical Engineer II	\$ 95.49	\$ 69.48	\$ 97.97	\$ 71.28	\$ 100.52	\$ 73.14	\$ 103.13	\$ 75.04	\$ 105.81	\$ 76.99
8	Executive IV	\$ 238.75	\$ 173.71	\$ 244.95	\$ 178.23	\$ 251.32	\$ 182.87	\$ 257.86	\$ 187.62	\$ 264.56	\$ 192.50
9	Executive III	\$ 206.91	\$ 150.54	\$ 212.29	\$ 154.45	\$ 217.81	\$ 158.47	\$ 223.48	\$ 162.59	\$ 229.29	\$ 166.81
10	Executive II	\$ 183.05	\$ 133.17	\$ 187.81	\$ 136.63	\$ 192.69	\$ 140.18	\$ 197.70	\$ 143.83	\$ 202.84	\$ 147.57
11	Executive I	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
12	Electrical Engineering Analyst VIII	\$ 258.65	\$ 188.18	\$ 265.37	\$ 193.07	\$ 272.27	\$ 198.09	\$ 279.35	\$ 203.24	\$ 286.61	\$ 208.53
13	Electrical Engineering Analyst VII	\$ 179.07	\$ 130.27	\$ 183.72	\$ 133.66	\$ 188.50	\$ 137.14	\$ 193.40	\$ 140.70	\$ 198.43	\$ 144.36
14	Electrical Engineering Analyst VI	\$ 159.18	\$ 115.80	\$ 163.32	\$ 118.81	\$ 167.57	\$ 121.90	\$ 171.92	\$ 125.07	\$ 176.39	\$ 128.32
15	Electrical Engineering Analyst V	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
16	Electrical Engineering Analyst IV	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
17	Electrical Engineering Analyst III	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
18	Electrical Engineering Analyst II	\$ 95.50	\$ 69.48	\$ 97.98	\$ 71.28	\$ 100.53	\$ 73.14	\$ 103.15	\$ 75.04	\$ 105.83	\$ 76.99
19	Senior Safetay Analyst	\$ 127.35	\$ 110.01	\$ 130.66	\$ 112.87	\$ 134.05	\$ 115.81	\$ 137.54	\$ 118.82	\$ 141.12	\$ 121.91
20	Safety Analyst	\$ 103.46	\$ 75.26	\$ 106.15	\$ 77.22	\$ 108.91	\$ 79.23	\$ 111.74	\$ 81.29	\$ 114.64	\$ 83.40
21	Senior Technical Training Specialist	\$ 127.35	\$ 104.23	\$ 130.66	\$ 106.94	\$ 134.05	\$ 109.72	\$ 137.54	\$ 112.57	\$ 141.12	\$ 115.50
22	Technical Training Specialist	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
23	Computer Engineer/Analyst III	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
24	Computer Engineer/Analyst II	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
25	Computer Engineer/Analyst I	\$ 91.52	\$ 66.58	\$ 93.90	\$ 68.31	\$ 96.34	\$ 70.09	\$ 98.85	\$ 71.91	\$ 101.42	\$ 73.78

		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2	
		5/30/2012-5/29/2013		5/30/2013-5/29/2014		5/30/2014-5/29/2015		5/30/2015-5/29/2016		5/30/2016-5/29/2017	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINs											
26	Senior Acquisition Specialist/Analyst	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
27	Senior Environmental Engineer	\$ 175.02	\$ 147.68	\$ 179.57	\$ 151.52	\$ 184.23	\$ 155.46	\$ 189.02	\$ 159.50	\$ 193.94	\$ 163.65
28	Environmental Engineer	\$ 129.49	\$ 94.23	\$ 132.86	\$ 96.68	\$ 136.31	\$ 99.19	\$ 139.86	\$ 101.77	\$ 143.49	\$ 104.42
29	Subject Matter Expert IV	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
30	Subject Matter Expert III	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
31	Subject Matter Expert II	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
32	Subject Matter Expert I	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
33	Operations Research Specialist	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
34	Electrical/Electronic Drafter/Specialist VIII	\$ 157.50	\$ 114.58	\$ 161.60	\$ 117.56	\$ 165.80	\$ 120.62	\$ 170.11	\$ 123.76	\$ 174.53	\$ 126.97
35	Electrical/Electronic Drafter/Specialist VII	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
36	Electrical/Electronic Drafter/Specialist VI	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
37	Electrical/Electronic Drafter/Specialist V	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
38	Electrical/Electronic Drafter/Specialist IV	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
39	Electrical/Electronic Drafter/Specialist III	\$ 91.00	\$ 66.20	\$ 93.36	\$ 67.92	\$ 95.79	\$ 69.68	\$ 98.28	\$ 71.50	\$ 100.84	\$ 73.36
40	Electrical/Electronic Drafter/Specialist II	\$ 84.00	\$ 61.11	\$ 86.18	\$ 62.70	\$ 88.42	\$ 64.33	\$ 90.72	\$ 66.00	\$ 93.08	\$ 67.72
41	Senior Program Manager	\$ 153.99	\$ 112.04	\$ 158.00	\$ 114.95	\$ 162.10	\$ 117.94	\$ 166.32	\$ 121.01	\$ 170.64	\$ 124.15
42	Program Manager/Advisor	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
43	Financial Analyst	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
44	Foreman	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
45	Senior Journeyman	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
46	Journeyman	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
47	General Maintenance Worker	\$ 77.01	\$ 56.01	\$ 79.01	\$ 57.47	\$ 81.07	\$ 58.96	\$ 83.18	\$ 60.49	\$ 85.34	\$ 62.07
48	Helper	\$ 49.00	\$ 35.66	\$ 50.28	\$ 36.59	\$ 51.58	\$ 37.54	\$ 52.92	\$ 38.52	\$ 54.30	\$ 39.52
49	Administrative Support	\$ 66.50	\$ 48.38	\$ 68.22	\$ 49.63	\$ 70.00	\$ 50.92	\$ 71.82	\$ 52.25	\$ 73.68	\$ 53.61
50	Logistics Support Specialist	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
51	Marine Electrician	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
Mechanical Engineering - All SINs											
52	Mechanical Engineer VIII	\$ 231.01	\$ 168.05	\$ 237.02	\$ 172.42	\$ 243.18	\$ 176.90	\$ 249.51	\$ 181.50	\$ 255.99	\$ 186.22
53	Mechanical Engineer VII	\$ 153.99	\$ 112.04	\$ 158.00	\$ 114.95	\$ 162.10	\$ 117.94	\$ 166.32	\$ 121.01	\$ 170.64	\$ 124.15
54	Mechanical Engineer VI	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
55	Mechanical Engineer V	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
56	Mechanical Engineer IV	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
57	Mechanical Engineer III	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
58	Mechanical Engineer II	\$ 91.00	\$ 66.20	\$ 93.36	\$ 67.92	\$ 95.79	\$ 69.68	\$ 98.28	\$ 71.50	\$ 100.84	\$ 73.36

		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3	
		5/30/2017-5/29/2018		5/30/2018-5/29/2019		5/30/2019-5/29/2020		5/30/2020-5/29/2021		5/30/2021-5/29/2022	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINS											
26	Senior Acquisition Specialist/Analyst	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
27	Senior Environmental Engineer	\$ 198.98	\$ 167.91	\$ 204.15	\$ 172.27	\$ 209.46	\$ 176.75	\$ 214.91	\$ 181.35	\$ 220.50	\$ 186.06
28	Environmental Engineer	\$ 147.22	\$ 107.13	\$ 151.05	\$ 109.92	\$ 154.98	\$ 112.77	\$ 159.01	\$ 115.71	\$ 163.14	\$ 118.71
29	Subject Matter Expert IV	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
30	Subject Matter Expert III	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
31	Subject Matter Expert II	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
32	Subject Matter Expert I	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
33	Operations Research Specialist	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
34	Electrical/Electronic Drafter/Specialist VIII	\$ 179.07	\$ 130.27	\$ 183.72	\$ 133.66	\$ 188.50	\$ 137.14	\$ 193.40	\$ 140.70	\$ 198.43	\$ 144.36
35	Electrical/Electronic Drafter/Specialist VII	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
36	Electrical/Electronic Drafter/Specialist VI	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
37	Electrical/Electronic Drafter/Specialist V	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
38	Electrical/Electronic Drafter/Specialist IV	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
39	Electrical/Electronic Drafter/Specialist III	\$ 103.46	\$ 75.26	\$ 106.15	\$ 77.22	\$ 108.91	\$ 79.23	\$ 111.74	\$ 81.29	\$ 114.64	\$ 83.40
40	Electrical/Electronic Drafter/Specialist II	\$ 95.50	\$ 69.48	\$ 97.98	\$ 71.28	\$ 100.53	\$ 73.14	\$ 103.15	\$ 75.04	\$ 105.83	\$ 76.99
41	Senior Program Manager	\$ 175.08	\$ 127.38	\$ 179.63	\$ 130.69	\$ 184.30	\$ 134.09	\$ 189.09	\$ 137.58	\$ 194.01	\$ 141.15
42	Program Manager/Advisor	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
43	Financial Analyst	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
44	Foreman	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
45	Senior Journeyman	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
46	Journeyman	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
47	General Maintenance Worker	\$ 87.56	\$ 63.68	\$ 89.83	\$ 65.33	\$ 92.17	\$ 67.03	\$ 94.57	\$ 68.78	\$ 97.02	\$ 70.56
48	Helper	\$ 55.71	\$ 40.55	\$ 57.16	\$ 41.60	\$ 58.65	\$ 42.68	\$ 60.17	\$ 43.79	\$ 61.74	\$ 44.93
49	Administrative Support	\$ 75.60	\$ 55.00	\$ 77.57	\$ 56.43	\$ 79.58	\$ 57.90	\$ 81.65	\$ 59.40	\$ 83.78	\$ 60.95
50	Logistics Support Specialist	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
51	Marine Electrician	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
Mechanical Engineering - All SINS											
52	Mechanical Engineer VIII	\$ 262.65	\$ 191.06	\$ 269.48	\$ 196.03	\$ 276.48	\$ 201.13	\$ 283.67	\$ 206.35	\$ 291.05	\$ 211.72
53	Mechanical Engineer VII	\$ 175.08	\$ 127.38	\$ 179.63	\$ 130.69	\$ 184.30	\$ 134.09	\$ 189.09	\$ 137.58	\$ 194.01	\$ 141.15
54	Mechanical Engineer VI	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
55	Mechanical Engineer V	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
56	Mechanical Engineer IV	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
57	Mechanical Engineer III	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
58	Mechanical Engineer II	\$ 103.46	\$ 75.26	\$ 106.15	\$ 77.22	\$ 108.91	\$ 79.23	\$ 111.74	\$ 81.29	\$ 114.64	\$ 83.40

		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2	
		5/30/2012-5/29/2013		5/30/2013-5/29/2014		5/30/2014-5/29/2015		5/30/2015-5/29/2016		5/30/2016-5/29/2017	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINs											
59	Executive IV	\$ 209.99	\$ 152.79	\$ 215.45	\$ 156.76	\$ 221.05	\$ 160.84	\$ 226.80	\$ 165.02	\$ 232.70	\$ 169.31
60	Executive III	\$ 181.99	\$ 132.41	\$ 186.72	\$ 135.85	\$ 191.58	\$ 139.38	\$ 196.56	\$ 143.00	\$ 201.67	\$ 146.72
61	Executive II	\$ 161.00	\$ 117.13	\$ 165.19	\$ 120.17	\$ 169.48	\$ 123.30	\$ 173.89	\$ 126.50	\$ 178.41	\$ 129.79
62	Executive I	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
63	Mechanical Engineering Analyst VIII	\$ 227.49	\$ 165.51	\$ 233.41	\$ 169.82	\$ 239.48	\$ 174.23	\$ 245.70	\$ 178.76	\$ 252.09	\$ 183.41
64	Mechanical Engineering Analyst VII	\$ 157.50	\$ 114.58	\$ 161.60	\$ 117.56	\$ 165.80	\$ 120.62	\$ 170.11	\$ 123.76	\$ 174.53	\$ 126.97
65	Mechanical Engineering Analyst VI	\$ 140.01	\$ 101.85	\$ 143.65	\$ 104.50	\$ 147.38	\$ 107.22	\$ 151.21	\$ 110.00	\$ 155.15	\$ 112.86
66	Mechanical Engineering Analyst V	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
67	Mechanical Engineering Analyst IV	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
68	Mechanical Engineering Analyst III	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
69	Mechanical Engineering Analyst II	\$ 84.00	\$ 61.11	\$ 86.18	\$ 62.70	\$ 88.42	\$ 64.33	\$ 90.72	\$ 66.00	\$ 93.08	\$ 67.72
70	Senior Safety Analyst	\$ 112.01	\$ 96.76	\$ 114.92	\$ 99.28	\$ 117.91	\$ 101.86	\$ 120.97	\$ 104.51	\$ 124.12	\$ 107.22
71	Safety Analyst	\$ 91.00	\$ 66.20	\$ 93.36	\$ 67.92	\$ 95.79	\$ 69.68	\$ 98.28	\$ 71.50	\$ 100.84	\$ 73.36
72	Senior Technical Training Specialist	\$ 112.01	\$ 91.67	\$ 114.92	\$ 94.06	\$ 117.91	\$ 96.50	\$ 120.97	\$ 99.01	\$ 124.12	\$ 101.59
73	Technical Training Specialist	\$ 91.00	\$ 66.20	\$ 93.36	\$ 67.92	\$ 95.79	\$ 69.68	\$ 98.28	\$ 71.50	\$ 100.84	\$ 73.36
74	Computer Engineer Analyst III	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
75	Computer Engineer Analyst II	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
76	Computer Engineer Analyst I	\$ 80.50	\$ 58.56	\$ 82.59	\$ 60.09	\$ 84.74	\$ 61.65	\$ 86.94	\$ 63.25	\$ 89.20	\$ 64.90
77	Senior Acquisition Specialist/Analyst	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
78	Senior Environmental Engineer	\$ 175.02	\$ 147.68	\$ 179.57	\$ 151.52	\$ 184.23	\$ 155.46	\$ 189.02	\$ 159.50	\$ 193.94	\$ 163.65
79	Environmental Engineer	\$ 129.49	\$ 94.23	\$ 132.86	\$ 96.68	\$ 136.31	\$ 99.19	\$ 139.86	\$ 101.77	\$ 143.49	\$ 104.42
80	Subject Matter Expert IV	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
81	Subject Matter Expert III	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
82	Subject Matter Expert II	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
83	Subject Matter Expert I	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
84	Operations Research Specialist	\$ 119.00	\$ 86.58	\$ 122.09	\$ 88.84	\$ 125.26	\$ 91.15	\$ 128.52	\$ 93.51	\$ 131.86	\$ 95.95
85	Mechanical Drafter/Specialist VIII	\$ 157.50	\$ 114.58	\$ 161.60	\$ 117.56	\$ 165.80	\$ 120.62	\$ 170.11	\$ 123.76	\$ 174.53	\$ 126.97
86	Mechanical Drafter/Specialist VII	\$ 140.01	\$ 101.85	\$ 143.65	\$ 104.50	\$ 147.38	\$ 107.22	\$ 151.21	\$ 110.00	\$ 155.15	\$ 112.86
87	Mechanical Drafter/Specialist VI	\$ 133.00	\$ 96.76	\$ 136.46	\$ 99.28	\$ 140.01	\$ 101.86	\$ 143.65	\$ 104.51	\$ 147.38	\$ 107.22
88	Mechanical Drafter/Specialist V	\$ 125.99	\$ 91.67	\$ 129.27	\$ 94.06	\$ 132.63	\$ 96.50	\$ 136.08	\$ 99.01	\$ 139.62	\$ 101.59
89	Mechanical Drafter/Specialist IV	\$ 115.50	\$ 84.02	\$ 118.50	\$ 86.20	\$ 121.58	\$ 88.44	\$ 124.74	\$ 90.74	\$ 127.99	\$ 93.10
90	Mechanical Drafter/Specialist III	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
91	Mechanical Drafter/Specialist II	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
92	Senior Program Manager	\$ 153.99	\$ 112.04	\$ 158.00	\$ 114.95	\$ 162.10	\$ 117.94	\$ 166.32	\$ 121.01	\$ 170.64	\$ 124.15

		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3	
		5/30/2017-5/29/2018		5/30/2018-5/29/2019		5/30/2019-5/29/2020		5/30/2020-5/29/2021		5/30/2021-5/29/2022	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINS											
59	Executive IV	\$ 238.75	\$ 173.71	\$ 244.95	\$ 178.23	\$ 251.32	\$ 182.87	\$ 257.86	\$ 187.62	\$ 264.56	\$ 192.50
60	Executive III	\$ 206.91	\$ 150.54	\$ 212.29	\$ 154.45	\$ 217.81	\$ 158.47	\$ 223.48	\$ 162.59	\$ 229.29	\$ 166.81
61	Executive II	\$ 183.05	\$ 133.17	\$ 187.81	\$ 136.63	\$ 192.69	\$ 140.18	\$ 197.70	\$ 143.83	\$ 202.84	\$ 147.57
62	Executive I	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
63	Mechanical Engineering Analyst VIII	\$ 258.65	\$ 188.18	\$ 265.37	\$ 193.07	\$ 272.27	\$ 198.09	\$ 279.35	\$ 203.24	\$ 286.61	\$ 208.53
64	Mechanical Engineering Analyst VII	\$ 179.07	\$ 130.27	\$ 183.72	\$ 133.66	\$ 188.50	\$ 137.14	\$ 193.40	\$ 140.70	\$ 198.43	\$ 144.36
65	Mechanical Engineering Analyst VI	\$ 159.18	\$ 115.80	\$ 163.32	\$ 118.81	\$ 167.57	\$ 121.90	\$ 171.92	\$ 125.07	\$ 176.39	\$ 128.32
66	Mechanical Engineering Analyst V	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
67	Mechanical Engineering Analyst IV	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
68	Mechanical Engineering Analyst III	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
69	Mechanical Engineering Analyst II	\$ 95.50	\$ 69.48	\$ 97.98	\$ 71.28	\$ 100.53	\$ 73.14	\$ 103.15	\$ 75.04	\$ 105.83	\$ 76.99
70	Senior Safety Analyst	\$ 127.35	\$ 110.01	\$ 130.66	\$ 112.87	\$ 134.05	\$ 115.81	\$ 137.54	\$ 118.82	\$ 141.12	\$ 121.91
71	Safety Analyst	\$ 103.46	\$ 75.26	\$ 106.15	\$ 77.22	\$ 108.91	\$ 79.23	\$ 111.74	\$ 81.29	\$ 114.64	\$ 83.40
72	Senior Technical Training Specialist	\$ 127.35	\$ 104.23	\$ 130.66	\$ 106.94	\$ 134.05	\$ 109.72	\$ 137.54	\$ 112.57	\$ 141.12	\$ 115.50
73	Technical Training Specialist	\$ 103.46	\$ 75.26	\$ 106.15	\$ 77.22	\$ 108.91	\$ 79.23	\$ 111.74	\$ 81.29	\$ 114.64	\$ 83.40
74	Computer Engineer Analyst III	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
75	Computer Engineer Analyst II	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
76	Computer Engineer Analyst I	\$ 91.52	\$ 66.58	\$ 93.90	\$ 68.31	\$ 96.34	\$ 70.09	\$ 98.85	\$ 71.91	\$ 101.42	\$ 73.78
77	Senior Acquisition Specialist/Analyst	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
78	Senior Environmental Engineer	\$ 198.98	\$ 167.91	\$ 204.15	\$ 172.27	\$ 209.46	\$ 176.75	\$ 214.91	\$ 181.35	\$ 220.50	\$ 186.06
79	Environmental Engineer	\$ 147.22	\$ 107.13	\$ 151.05	\$ 109.92	\$ 154.98	\$ 112.77	\$ 159.01	\$ 115.71	\$ 163.14	\$ 118.71
80	Subject Matter Expert IV	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
81	Subject Matter Expert III	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
82	Subject Matter Expert II	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
83	Subject Matter Expert I	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
84	Operations Research Specialist	\$ 135.29	\$ 98.44	\$ 138.81	\$ 101.00	\$ 142.42	\$ 103.63	\$ 146.12	\$ 106.32	\$ 149.92	\$ 109.08
85	Mechanical Drafter/Specialist VIII	\$ 179.07	\$ 130.27	\$ 183.72	\$ 133.66	\$ 188.50	\$ 137.14	\$ 193.40	\$ 140.70	\$ 198.43	\$ 144.36
86	Mechanical Drafter/Specialist VII	\$ 159.18	\$ 115.80	\$ 163.32	\$ 118.81	\$ 167.57	\$ 121.90	\$ 171.92	\$ 125.07	\$ 176.39	\$ 128.32
87	Mechanical Drafter/Specialist VI	\$ 151.21	\$ 110.01	\$ 155.14	\$ 112.87	\$ 159.18	\$ 115.81	\$ 163.32	\$ 118.82	\$ 167.56	\$ 121.91
88	Mechanical Drafter/Specialist V	\$ 143.25	\$ 104.23	\$ 146.97	\$ 106.94	\$ 150.79	\$ 109.72	\$ 154.71	\$ 112.57	\$ 158.73	\$ 115.50
89	Mechanical Drafter/Specialist IV	\$ 131.31	\$ 95.52	\$ 134.73	\$ 98.01	\$ 138.23	\$ 100.56	\$ 141.82	\$ 103.17	\$ 145.51	\$ 105.85
90	Mechanical Drafter/Specialist III	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
91	Mechanical Drafter/Specialist II	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
92	Senior Program Manager	\$ 175.08	\$ 127.38	\$ 179.63	\$ 130.69	\$ 184.30	\$ 134.09	\$ 189.09	\$ 137.58	\$ 194.01	\$ 141.15

		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2		OPTION PERIOD 2	
		5/30/2012-5/29/2013		5/30/2013-5/29/2014		5/30/2014-5/29/2015		5/30/2015-5/29/2016		5/30/2016-5/29/2017	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINs											
93	Program Manager/Advisor	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
94	Financial Analyst	\$ 112.01	\$ 81.47	\$ 114.92	\$ 83.59	\$ 117.91	\$ 85.77	\$ 120.97	\$ 88.00	\$ 124.12	\$ 90.28
95	Foreman	\$ 105.00	\$ 76.38	\$ 107.73	\$ 78.36	\$ 110.53	\$ 80.40	\$ 113.41	\$ 82.49	\$ 116.35	\$ 84.63
96	Senior Journeyman	\$ 97.99	\$ 71.29	\$ 100.54	\$ 73.14	\$ 103.16	\$ 75.04	\$ 105.84	\$ 76.99	\$ 108.59	\$ 78.99
97	Journeyman	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
98	General Maintenance Worker	\$ 77.01	\$ 56.01	\$ 79.01	\$ 57.47	\$ 81.07	\$ 58.96	\$ 83.18	\$ 60.49	\$ 85.34	\$ 62.07
99	Helper	\$ 49.00	\$ 35.66	\$ 50.28	\$ 36.59	\$ 51.58	\$ 37.54	\$ 52.92	\$ 38.52	\$ 54.30	\$ 39.52
100	Administrative Support	\$ 66.50	\$ 48.38	\$ 68.22	\$ 49.63	\$ 70.00	\$ 50.92	\$ 71.82	\$ 52.25	\$ 73.68	\$ 53.61
101	Logistics Support Specialist	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
102	Shipfitter/Welder	\$ 80.50	\$ 58.56	\$ 82.59	\$ 60.09	\$ 84.74	\$ 61.65	\$ 86.94	\$ 63.25	\$ 89.20	\$ 64.90
103	Pipefitter/Brazer	\$ 80.50	\$ 58.56	\$ 82.59	\$ 60.09	\$ 84.74	\$ 61.65	\$ 86.94	\$ 63.25	\$ 89.20	\$ 64.90
104	Marine Mechanic/Machinist	\$ 87.50	\$ 63.65	\$ 89.77	\$ 65.31	\$ 92.11	\$ 67.01	\$ 94.50	\$ 68.75	\$ 96.96	\$ 70.54
105	Air Conditioning Technician	\$ 84.00	\$ 61.11	\$ 86.18	\$ 62.70	\$ 88.42	\$ 64.33	\$ 90.72	\$ 66.00	\$ 93.08	\$ 67.72

		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3		OPTION PERIOD 3	
		5/30/2017-5/29/2018		5/30/2018-5/29/2019		5/30/2019-5/29/2020		5/30/2020-5/29/2021		5/30/2021-5/29/2022	
Labor Category		ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site	ESS Site	Client Site
Electrical Engineering - All SINS											
93	Program Manager/Advisor	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
94	Financial Analyst	\$ 127.35	\$ 92.63	\$ 130.66	\$ 95.04	\$ 134.05	\$ 97.51	\$ 137.54	\$ 100.05	\$ 141.12	\$ 102.65
95	Foreman	\$ 119.38	\$ 86.83	\$ 122.48	\$ 89.09	\$ 125.67	\$ 91.41	\$ 128.94	\$ 93.78	\$ 132.29	\$ 96.22
96	Senior Journeyman	\$ 111.41	\$ 81.05	\$ 114.31	\$ 83.16	\$ 117.28	\$ 85.32	\$ 120.33	\$ 87.54	\$ 123.46	\$ 89.81
97	Journeyman	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
98	General Maintenance Worker	\$ 87.56	\$ 63.68	\$ 89.83	\$ 65.33	\$ 92.17	\$ 67.03	\$ 94.57	\$ 68.78	\$ 97.02	\$ 70.56
99	Helper	\$ 55.71	\$ 40.55	\$ 57.16	\$ 41.60	\$ 58.65	\$ 42.68	\$ 60.17	\$ 43.79	\$ 61.74	\$ 44.93
100	Administrative Support	\$ 75.60	\$ 55.00	\$ 77.57	\$ 56.43	\$ 79.58	\$ 57.90	\$ 81.65	\$ 59.40	\$ 83.78	\$ 60.95
101	Logistics Support Specialist	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
102	Shipfitter/Welder	\$ 91.52	\$ 66.58	\$ 93.90	\$ 68.31	\$ 96.34	\$ 70.09	\$ 98.85	\$ 71.91	\$ 101.42	\$ 73.78
103	Pipefitter/Brazer	\$ 91.52	\$ 66.58	\$ 93.90	\$ 68.31	\$ 96.34	\$ 70.09	\$ 98.85	\$ 71.91	\$ 101.42	\$ 73.78
104	Marine Mechanic/Machinist	\$ 99.48	\$ 72.37	\$ 102.07	\$ 74.25	\$ 104.72	\$ 76.18	\$ 107.44	\$ 78.16	\$ 110.24	\$ 80.19
105	Air Conditioning Technician	\$ 95.50	\$ 69.48	\$ 97.98	\$ 71.28	\$ 100.53	\$ 73.14	\$ 103.15	\$ 75.04	\$ 105.83	\$ 76.99